

# Masterclass for NNSTOY: SYLLABUS

Facilitator: Mieliwocki/Bassett

Class Duration: October 14-November 18

<p><b>Course title: Teacher Leadership: Pathways, Strategies, and Inspiration</b></p>	
<p><b>Course description:</b> In this course, educators will learn the underlying principles of teacher leadership, take steps to determine their own teacher leader pathway, learn from the successes and failures of other teacher leaders, and formulate a plan for their own next steps as teacher leaders.</p>	
<p><b>Essential Questions for the Course</b></p> <ul style="list-style-type: none"> <li>● How do you define your leadership?</li> <li>● How do you build credibility as a teacher leader?</li> <li>● How can you lead professional learning?</li> <li>● How do you enact change as a teacher leader?</li> <li>● What is your next teacher leadership step?</li> </ul>	<p><b>Outcomes</b></p> <ul style="list-style-type: none"> <li>● Gain understanding of the nature of leadership;</li> <li>● Experience the Teacher Leader Model Standards and determine the right ‘fit’ for your leadership;</li> <li>● Explore the shifts we make in moving from teacher to teacher leader;</li> <li>● Establish a baseline for building credibility as a teacher leader;</li> <li>● Increase knowledge of skills needed to facilitate professional learning;</li> <li>● Understand the change process;</li> <li>● Explore skills needed to successfully advocate for change;</li> <li>● Leave with a plan for taking our next steps as a teacher leader.</li> </ul>
<p><b>Module 1 Title:</b></p> <p><b>Leaders Standards Shifts</b></p>	<p><b>Topic: Understanding Leadership</b></p>
	<p><b>Essential Question: How Do You define leadership?</b></p>
	<p><b>What You Will Learn:</b> You will leave with a deeper understanding of leadership styles, the standards undergirding teacher leadership and where your passion fits into this framework, and decipher the shifts that you will need to make as you move from teacher to teacher leader.</p>
	<p><b>Reflection Questions:</b> What is leadership? What does your leadership look like? What do you need to change as you move into a leadership role?</p>
<p><b>Additional Resources:</b> The Teacher Leader Model Standards  <a href="https://www.ets.org/s/education_topics/teaching_quality/pdf/teacher_leader_model_standards.pdf">https://www.ets.org/s/education_topics/teaching_quality/pdf/teacher_leader_model_standards.pdf</a></p>	

<b>Module 2 Title: Establishing a Leadership Role</b>	<b>Topic: Gaining credibility with colleagues while moving into a leadership role</b>
	<b>Essential Question: How Do You Build Credibility as a Teacher Leader?</b>
	<b>What You Will Learn: Acquisition of expertise, pitfalls of leadership, establishing a community of trust, and working as a boundary spanner.</b>
	<b>Reflection Questions: How do you move into a role of accepted leadership within your home school or district? What do you do when you encounter failure - and you will. How do you build a community of trust? What does it mean to be a boundary spanner?</b>
	<b>Additional Resources: Boundary Spanning Leadership:</b> <a href="https://www.ccl.org/wp-content/uploads/2015/04/BoundarySpanningLeadership.pdf">https://www.ccl.org/wp-content/uploads/2015/04/BoundarySpanningLeadership.pdf</a>  Building Trust Inside Your Team: <a href="https://www.mindtools.com/pages/article/building-trust-team.htm">https://www.mindtools.com/pages/article/building-trust-team.htm</a>  Adventures in Teacher Leadership: <a href="http://www.ascd.org/publications/books/118033.aspx">http://www.ascd.org/publications/books/118033.aspx</a>
<b>Module 3 Title: Designing and Delivering Professional Learning That Matters</b>	<b>Topic: Leading Professional Learning</b>
	<b>Essential Question: How Can You Lead Professional Learning?</b>
	<b>What You Will Learn: Skills for designing and delivering professional learning</b>
	<b>Reflection Questions: How do I know my audience? What do I need to know about selecting or designing professional learning? What are some keys to successfully delivering professional learning?</b>
	<b>Additional Resources:</b> <b>10 Tips for Delivering Awesome Professional Development for Educators:</b> <a href="https://www.edutopia.org/blog/10-tips-delivering-awesome-professional-development-elena-aguilar">https://www.edutopia.org/blog/10-tips-delivering-awesome-professional-development-elena-aguilar</a>  <b>5 Ways to Transform PD With Best Practices:</b> <a href="https://www.activelylearn.com/post/transform-pd-best-practices">https://www.activelylearn.com/post/transform-pd-best-practices</a>  Adventures in Teacher Leadership: <a href="http://www.ascd.org/publications/books/118033.aspx">http://www.ascd.org/publications/books/118033.aspx</a>

<b>Module 4 Title: Change - If It Was Easy, Everyone Would Do It</b>	<b>Topic: Nurturing change</b>
	<b>Essential Question: How Do You Enact Change as a Teacher Leader?</b>
	<b>What You Will Learn: Several examples of change process; encouraging change in others; knowing when change is needed and when it is not; facing adversity</b>
	<b>Reflection Questions: How do I serve as a catalyst for change? What are the steps in change? How do I know when change is needed?</b>
	<b>Additional Resources:</b> Adventures in Teacher Leadership: <a href="http://www.ascd.org/publications/books/118033.aspx">http://www.ascd.org/publications/books/118033.aspx</a>  <b>Successful Change Management - Kotter's 8-Step Change Model:</b> <a href="https://www.leadershipthoughts.com/kotters-8-step-change-model/">https://www.leadershipthoughts.com/kotters-8-step-change-model/</a>  <b>Transformative Learning Theory: An Overview:</b> <a href="https://www.calpro-online.org/eric/docs/taylor/taylor_02.pdf">https://www.calpro-online.org/eric/docs/taylor/taylor_02.pdf</a>
<b>Module 5 Title: Step UP! Moving Forward in Your Leadership Journey</b>	<b>Topic: Planning next steps as a teacher leader</b>
	<b>Essential Question: What is Your Next Teacher Leader Step?</b>
	<b>What You Will Learn: How to develop a change action plan; delivering a successful pitch; identifying champions and influencers; mapping your change plan</b>

**Reflection Questions:** This is too big for me to do myself - how do I build a team? How do I define my plan simply to sell it to others? How do I find influencers and champions? What are my next steps?

**Additional Resources:**

**9 Things That Take a Pitch From Good to Great:**

<https://articles.bplans.com/9-things-that-take-a-pitch-from-good-to-great/>

**3 Steps to Selling Your Idea:**

<https://www.entrepreneur.com/article/83496>

Adventures in Teacher Leadership:

<http://www.ascd.org/publications/books/118033.aspx>